

# SOME QUESTIONS YOU MIGHT BE WONDERING. WHAT AREAS DO YOU COVER?

We currently cover all of Travelers Rest, SC. We are launching additional routes in Greenville County along with other hotspots in the Upstate of South Carolina.

#### **HOW MANY RIDERS DO I NEED TO START?**

This depends upon if you are starting up in a new territory or an existing one. If you are in Travers Rest, you can start the program as soon as the paperwork, and rider registrations have been submitted to Senior Solutions and a viable route has been developed.

### HOW HAVE COMPANIES INFORMED THEIR EMPLOYEES ABOUT THE PROGRAM?

Companies have posted this info on their intranet, put posters in the breakrooms, on their websites, and in newsletters. Some companies have sent letters to their employees and placement agencies. Others attract new talent with special Carolina RIDES+ road signs.

FOR MORE FAQS, VISIT OUR WEBSITE, CAROLINARIDESPLUS.COM.

For detailed information, call Fred Payne at (864)884-8899, or email kmoody@seniorsolutions-sc.org.



DECREASE COSTS.

**SAVE TIME.** 

**MAXIMIZE RIO.** 

GETTING YOUR EMPLOYEES TO WORK JUST GOT A WHOLE LOT EASIER.



## THE WHEELS TO WORK DIFFERENCE.

#### **SPECIALIZED**

Unlike community transportation created with all individuals and destinations in mind, Carolina RIDES+ is specifically made for workers who need transportation that goes right to their workplace.

#### **AFFORDABLE**

Both the employee and employer share a flat, affordable fare. Since research shows the cost of replacing an employee is in the thousands, Carolina RIDES+ is an extremely worthwhile investment for companies.

#### **COLLABORATIVE**

Based in Travelers Rest, South Carolina, Senior Solutions serves as the single point of contact, driving the program and coordinating with other transportation partners across Greenville County to find most cost-effective solution for each trip.



#### **WHY USE CAROLINA RIDES+?**

SHORT ANSWER: BECAUSE INSUFFICIENT TRANSPORTATION OPTIONS MIGHT BE COSTING YOUR BUSINESS AND MINIMIZING YOUR ATTRACTION OF NEW TALENT.

Unreliable transportation hurts worker turnover, which is a huge cost to your business. A study of hiring costs in the United States estimated that hiring costs an average of \$4,000 per vacancy, varying from approximately \$2,000 for blue-collar and manual labor workers to as much as \$7,000 for professional and managerial employees. In addition, companies must train new employees, incurring additional costs. Another study found that turnover costs were approximately 16% of employee salaries for employees paid \$30,000 or less.

Similarly, absenteeism and tardiness resulting from transportation challenges can impact company productivity, with potentially significant cost. A study of absenteeism costs to companies in Canada estimated these costs made between 15 and 20% of all direct and indirect payroll expenses. Once you are a participating employer, you are added to our website, CarolinaRIDESplus.com. New talent will have the ability to apply for a job at your company directly from our website.

